

RENO POLICE DEPARTMENT



RACIAL PROFILING REPORT

2021

Racial Profiling Report | Full

Agency Name: RENO POLICE DEPARTMENT

Reporting Date: January 2021 - December 2021

TCOLE Agency Number: 277206

Chief Administrator: JEREMY MASSEY

Agency Contact

Phone: (903)785-1744

Email: JEREMY@RENOTEXAS.US

Mailing Address:

160 BLACKBURN ST. RENO, TX 75462

This Agency filed a full report

RENO POLICE DEPARTMENT has adopted a detailed written policy on racial profiling. Our policy:

(1) clearly defines acts constituting racial profiling;

(2) strictly prohibits peace officers employed by the RENO POLICE DEPARTMENT from engaging in racial profiling;

(3) implements a process by which an individual may file a complaint with the RENO POLICE DEPARTMENT if the individual believes that a peace officer employed by the agency has engaged in racial profiling with respect to the individual;

(4) provides public education relating to the agency's complaint process;

(5) requires appropriate corrective action to be taken against a peace officer employed by the RENO POLICE DEPARTMENT who, after an investigation, is shown to have engaged in racial profiling in violation of the RENO POLICE DEPARTMENT policy;

(6) requires collection of information relating to motor vehicle stops in which a citation is issued and to arrests made as a result of those stops, including information relating to:

(A) the race or ethnicity of the individual detained;

(B) whether a search was conducted and, if so, whether the individual detained consented to the search;

(C) whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;

(D) whether the peace officer used physical force that resulted in bodily injury during the stop;

(E) the location of the stop;

(F) the reason for the stop;

(7) requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:

(A) the Commission on Law Enforcement; and

(B) the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

The RENO POLICE DEPARTMENT has satisfied the statutory data audit requirements as prescribed in Article 2.133(c), Code of Criminal Procedure during the reporting period.

Executed by: JEREMY MASSEY

CHIEF OF POLICE



Date: 01/07/2022 09:12

Total stops: 701

Street address or approximate location of the stop

City street: 128
US highway: 422
County road: 2
State Highway: 148
Private property or other: 1

Was race or ethnicity known prior to stop?

Yes: 1 0.14%
No: 700 99.86%

Race / Ethnicity

Alaska Native/American Indian: 0 0.00%
Asian / Pacific Islander: 2 0.29%
Black: 101 14.41%
White: 558 79.60%
Hispanic/Latino: 40 5.71%

1. Gender

Female:

Total 283
Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 1 0.35% Black 47 16.61%
White 220 77.74% Hispanic/Latino 15 5.30%

Male:

Total 418
Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 1 0.24% Black 54 12.92%
White 338 80.86% Hispanic/Latino 25 5.98%

Reason for stop?

Violation of law:

Total 3

Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 1 33.33%
White 2 66.67% Hispanic/Latino 0 0.00%

Pre existing knowledge:

Total 4

Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 0 0.00%
White 4 100% Hispanic/Latino 0 0.00%

Moving traffic violation:

Total 401

Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 2 0.50% Black 54 13.47%
White 318 79.30% Hispanic/Latino 27 6.73%

Vehicle traffic violation:

Total 293

Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 46 15.70%
White 234 79.86% Hispanic/Latino 13 4.44%

Was a search conducted?

Yes:

Total 20

Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 4 20.00%
White 15 75.00% Hispanic/Latino 1 5.00%

No:

Total 681

Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 2 0.29% Black 97 14.24%
White 543 79.74% Hispanic/Latino 39 5.73%

Reason for Search?

Consent:

Total 12

Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 1 8.33%
White 11 91.67% Hispanic/Latino 0 0.00%

Contraband:

Total 1

Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 0 0.00%
White 1 100% Hispanic/Latino 0 0.00%

Probable cause:

Total 5
 Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 2 40.00%
 White 2 40.00% Hispanic/Latino 1 20.00%

Inventory:

Total 1
 Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 0 0.00%
 White 1 100% Hispanic/Latino 0 0.00%

Incident to arrest:

Total 1
 Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 1 100%
 White 0 0.00% Hispanic/Latino 0 0.00%

Was Contraband discovered?

Yes:

Total 8
 Alaska Native/American Indian 0 0.00%
 Asian / Pacific Islander 0 0.00%
 Black 1 12.50%
 White 6 75.00%
 Hispanic/Latino 1 12.50%

Did the finding result in arrest?

(total should equal previous column)

Yes	<u>0</u>	No	<u>0</u>
Yes	<u>0</u>	No	<u>0</u>
Yes	<u>1</u>	No	<u>0</u>
Yes	<u>2</u>	No	<u>4</u>
Yes	<u>1</u>	No	<u>0</u>

No:

Total 12
 Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 3 25.00%
 White 9 75.00% Hispanic/Latino 0 0.00%

Description of contraband

Drugs:

Total 6
 Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 1 16.67%
 White 4 66.67% Hispanic/Latino 1 16.67%

Currency:

Total 0
Alaska Native/American Indian 0 Asian / Pacific Islander 0 Black 0
White 0 Hispanic/Latino 0

Weapons:

Total 0
Alaska Native/American Indian 0 Asian / Pacific Islander 0 Black 0
White 0 Hispanic/Latino 0

Alcohol:

Total 2
Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 0 0.00%
White 2 100% Hispanic/Latino 0 0.00%

Stolen property:

Total 0
Alaska Native/American Indian 0 Asian / Pacific Islander 0 Black 0
White 0 Hispanic/Latino 0

Other:

Total 0
Alaska Native/American Indian 0 Asian / Pacific Islander 0 Black 0
White 0 Hispanic/Latino 0

Result of the stop

Verbal warning:

Total 0
Alaska Native/American Indian 0 Asian / Pacific Islander 0 Black 0
White 0 Hispanic/Latino 0

Written warning:

Total 527
Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 1 0.19% Black 73 13.85%
White 430 81.59% Hispanic/Latino 23 4.36%

Citation:

Total 160
Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 1 0.63% Black 23 14.38%
White 121 75.63% Hispanic/Latino 15 9.38%

Written warning and arrest:

Total 1

Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 0 0.00%
White 1 100% Hispanic/Latino 0 0.00%

Citation and arrest:

Total 10

Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 3 30.00%
White 5 50.00% Hispanic/Latino 2 20.00%

Arrest:

Total 3

Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 2 66.67%
White 1 33.33% Hispanic/Latino 0 0.00%

Arrest based on

Violation of Penal Code:

Total 6

Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 2 33.33%
White 3 50.00% Hispanic/Latino 1 16.67%

Violation of Traffic Law:

Total 0

Alaska Native/American Indian 0 Asian / Pacific Islander 0 Black 0
White 0 Hispanic/Latino 0

Violation of City Ordinance:

Total 0

Alaska Native/American Indian 0 Asian / Pacific Islander 0 Black 0
White 0 Hispanic/Latino 0

Outstanding Warrant:

Total 8

Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 0 0.00% Black 3 37.50%
White 4 50.00% Hispanic/Latino 1 12.50%

Was physical force resulting in bodily injury used during stop

Yes:

Total 0 Injury to Suspect: 0 Injury to Officer: 0 Injury To Both: 0
Alaska Native/American Indian 0 Asian / Pacific Islander 0 Black 0
White 0 Hispanic/Latino 0

No:

Total 701
Alaska Native/American Indian 0 0.00% Asian / Pacific Islander 2 0.29% Black 101 14.41%
White 558 79.60% Hispanic/Latino 40 5.71%

Number of complaints of racial profiling

Total 0
Resulted in disciplinary action 0
Did not result in disciplinary action 0

Submitted electronically to the



The Texas Commission on Law Enforcement

RACIAL PROFILING ANALYSIS

January 2021 - December 2021

RENO POLICE DEPARTMENT

160 BLACKBURN ST.

RENO, TX 75462

Race/Ethnicity	Contacts		Searches		Consent Searches		PC Searches		Custody Arrest	
	N	%	N	%	N	%	N	%	N	%
Caucasian	558	79.6%	15	75.0%	11	91.7%	4	50.0%	7	50.0%
African American	101	14.4%	4	20.0%	1	8.3%	3	37.5%	5	35.7%
Hispanic	40	5.7%	1	5.0%	0	0.0%	1	12.5%	2	14.3%
Asian	2	.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Native American	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Middle Eastern	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total	701		20		12		8		14	



Reno Police and Public Safety Services

City of Reno

160 Blackburn Street, Reno, TX 75462
(903)785-1744-main/ (903)783-0463-fax

Chief of Police Jeremy S. Massey

January 7, 2022

Re: 2021 Racial Profiling Analysis

The preceding attachment shows the Racial Profiling Analysis for the Reno Police Department for the year 2021.

The racial demographics for the City of Reno shows to be 85.8% White, 5.3% Black, 2.7% Hispanic, 2.1% Asian, 2.1% Two or more races, and 0.5% American Indian. The gender makeup of the City of Reno is 50% male and 50% female. The City of Reno comprises 4.1 square miles and is adjacent to the City of Paris. The City of Reno is between the City of Paris and Red River County and United States Highway 82 connects them. Red River County residents make up a portion of the workforce in the City of Paris and Lamar County and travel through the City of Reno for work, shopping and medical care as Red River County has no hospital. Resident of the City of Paris and Lamar County also travel through the City of Reno often to reach other parts of their City and County. United States Highway 82 is also utilized by travelers from other states and regions.

The racial demographics of the City of Paris shows to be 62.7% White, 20.9% Black, 9.5% Hispanic, 4.1% Two or more races, 1.3% Asian, 0.7% American Indian, 0.2% Native Hawaiian or other Pacific Islander and 0.04% Other race. The gender makeup is 45.4% male and 54.6% female.

The racial demographics of Red River County shows to be 72.7% White, 17.1% Black, 7.4% Hispanic, 2.3% Two or more races, 0.3% American Indian or Alaskan Native, and 0.08% Asian. The gender makeup is 47.3% male and 52.7% female.

The racial demographics of Lamar County shows to be 73.7% White, 13.0% Black, 8.0% Hispanic, 3.8% Two or more races, 0.8% Asian, 0.6% American Indian or Alaskan Native, 0.1% Native Hawaiian or Pacific Islander and 0.03% Other. The gender makeup is 47.9% male and 52.1% female.

These factors contribute to the analysis of the traffic stops made by the Reno Police Department.



Reno Police and Public Safety Services
City of Reno

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(903)785-1744-main/ (903)783-0463-fax

Chief of Police Jeremy S. Massey

Regards,

A handwritten signature in blue ink that reads "J. Massey".

Jeremy S. Massey
Chief of Police
Reno Police Department
(903)785-1744 office
(903)272-9675 cell
(903)783-0463 fax
jeremy@renotexas.us



Reno Police and Public Safety Services City of Reno

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Chief of Police Jeremy S. Massey

Lieutenant David Jernigan

Racial Profiling Complaint Form

Definition of racial or biased based profiling

A law enforcement-initiated action based on an individual's race, ethnicity, sex, gender, age, religion, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity. Racial or biased based profiling pertains to persons who are viewed as suspects or potential suspects of criminal behavior. The term is not relevant as it pertains to witnesses, complainants, persons needing assistance, or other citizen contacts.

Acts constituting racial or biased based profiling

Acts initiating law enforcement action, such as a traffic stop, a detention, a search, issuance of a citation, or an arrest based solely upon an individual's race, ethnicity, sex, gender, age, religion, or national origin or on the basis of racial, ethnic, or any other stereotypes, rather than upon the individual's behavior, information identifying the individual as having possibly engaged in criminal activity, or other lawful reasons for the law enforcement action.

Instructions

Please write a brief narrative of your complaint as neatly and as detailed as possible in the space provided. Include all the details of the incident involving the alleged racial profiling. You may also use additional sheets of paper if necessary. Please print.

Please make sure you sign and date your statement in front of a Public Notary.

Note: A person commits an offense if with intent to deceive, he knowingly makes a false statement that is material in a criminal investigation and makes the statement to a peace officer conducting the investigation. An offense under this section is a class B misdemeanor punishable by a fine not to exceed \$2000 or 180 days in jail, or both such fine and jail. Texas Penal Code 27.08.



Reno Police and Public Safety Services

City of Reno

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(903)785-1744-main/ (903)783-0463-fax

Chief of Police Jeremy S. Massey

Lieutenant David Jernigan

Type of contact:

(I.E. Traffic stop, pedestrian stop, etc...)

Witness name (if applicable):

Address:

(Please include your complete address- House number, street or county road name, city, state, and zip code)

Telephone: _____ / _____

(Home, work, cell, or whatever applicable)

Narrative of incident: *Please print and be as neat and as detailed as possible. Thank You!*

Note: A person commits an offense if with intent to deceive, he knowingly makes a false statement that is material in a criminal investigation and makes the statement to a peace officer conducting the investigation. An offense under this section is a class B misdemeanor punishable by a fine not to exceed \$2000 or 180 days in jail, or both such fine and jail. Texas Penal Code 27.08.



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Signature _____ of _____ Complainant:


Notary _____

On this _____ day of _____, 20 ____,
personally appeared _____, whom on their
oath, stated the above facts were true and correct.

Notary Public in and for Lamar County, Texas

Notary Stamp

Note: A person commits an offense if with intent to deceive, he knowingly makes a false statement that is material in a criminal investigation and makes the statement to a peace officer conducting the investigation. An offense under this section is a class B misdemeanor punishable by a fine not to exceed \$2000 or 180 days in jail, or both such fine and jail. Texas Penal Code 27.08.

	RENO POLICE DEPARTMENT	
	Policy 2.13 Bias Based Policing	
	Effective Date: 02/06/2012	Replaces: N/A
	Approved: _____ <div style="text-align: center; font-size: small;">Matt Birch, Chief of Police</div>	

I. POLICY

We are committed to a respect for constitutional rights in the performance of our duties. Our success is based on the respect we give to our communities, and the respect members of the community observe toward law enforcement. To this end, we shall exercise our sworn duties, responsibilities, and obligations in a manner that does not discriminate on the basis of race, sex, gender, national origin, ethnicity, age, or religion. All people carry biases: in law enforcement, however, the failure to control our biases can lead to illegal arrests, searches, and detentions, thus thwarting the mission of our department. Most importantly, actions guided by bias destroy the trust and respect essential for our mission to succeed. We live and work in communities very diverse in population: respect for diversity and equitable enforcement of the law are essential to our mission.

All enforcement actions, particularly stops of individuals (for traffic and other purposes), investigative detentions, arrests, searches and seizures of persons or property, shall be based on the standards of reasonable suspicion or probable cause as required by the Fourth Amendment to the U. S. Constitution and statutory authority. In all enforcement decisions, officers shall be able to articulate specific facts, circumstances, and conclusions which support probable cause or reasonable suspicion for arrests, searches, seizures, and stops of individuals. Officers shall not stop, detain, arrest, search, or attempt to search anyone based solely upon the person's race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. Officers shall base all such actions on a reasonable suspicion that the person or an occupant of a vehicle committed an offense.

All departmental orders are informed and guided by this directive. Nothing in this order limits non-enforcement contacts between officers and the public.

II. PURPOSE

The purpose of this order is to provide general guidance on reducing the presence of bias in law enforcement actions, to identify key contexts in which bias may influence these actions, and emphasize the importance of the constitutional guidelines within which we operate.

III. DEFINITIONS

Most of the following terms appear in this order. In any case, these terms appear in the larger public discourse about alleged biased enforcement behavior and in other orders. These definitions are intended to facilitate on-going discussion and analysis of our enforcement practices.

- A. **Bias:** Prejudice or partiality which may be based on preconceived ideas, a person's upbringing, culture, experience, or education.
- B. **Biased policing:** Stopping, detaining, searching, or attempting to search, or using force against a person based upon his or her race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group.
- C. **Ethnicity:** A cluster of characteristics which may include race but also cultural characteristics or traits which are shared by a group with a common experience or history.
- D. **Gender:** Unlike sex, a psychological classification based on cultural characteristics or traits.
- E. **Probable cause:** Facts or apparent facts and circumstances within an officer's knowledge and of which the officer had reasonable, trustworthy information to lead a reasonable person to believe that an offense has been or is being committed, and that the suspect has committed it.
- F. **Race:** A category of people of a particular decent, including Caucasian, African, Hispanic, Asian, or Native American descent. As distinct from ethnicity, race only refers to physical characteristics sufficiently distinctive to group people under a classification.
- G. **Racial profiling:** A law-enforcement initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.
- H. **Reasonable suspicion:** Articulable, objective facts which lead an experienced officer to suspect that a person has committed, is committing, or may be about to commit a crime. A well-founded suspicion is based on the totality of the circumstances and does not exist unless it can be articulated. Reasonable suspicion supports a stop of a person. Courts require that stops based on reasonable suspicion be "objectively reasonable."
- I. **Sex:** A biological classification, male or female, based on physical and genetic characteristics.

- J. Stop: The detention of a subject for a brief period of time, based on reasonable suspicion. A stop is an investigative detention.

IV. PROCEDURES

A. General responsibilities

1. Officers are prohibited from engaging in bias based profiling or stopping, detaining, searching, arresting, or taking any enforcement action including seizure or forfeiture activities, against any person based solely on the person's race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. These characteristics, however, may form part of reasonable suspicion or probable cause when officers are seeking a suspect with one or more of these attributes. (TBP: 2.01)
2. Reasonable suspicion or probable cause shall form the basis for any enforcement actions or decisions. Individuals shall only be subjected to stops, seizures, or detention upon reasonable suspicion that they have committed, are committing, or are about to commit an offense. Officers shall document the elements of reasonable suspicion and probable cause in appropriate reports.
3. Officers shall observe all constitutional safeguards and shall respect the constitutional rights of all persons.
 - a. As traffic stops furnish a primary source of bias-related complaints, officers shall have a firm understanding of the warrantless searches allowed by law, particularly the use of consent. How the officer disengages from a traffic stop may be crucial to a person's perception of fairness or discrimination.
 - b. Officers shall not use the refusal or lack of cooperation to justify a search of the person or vehicle or a prolonged detention once reasonable suspicion has been dispelled.
4. All personnel shall treat everyone with the same courtesy and respect that they would have others observe to department personnel. To this end, personnel are reminded that the exercise of courtesy and respect engenders a future willingness to cooperate with law enforcement.
 - a. Personnel shall facilitate an individual's access to other governmental services whenever possible, and shall actively provide referrals to other appropriate agencies.

- b. All personnel shall courteously accept, document, and forward to the Chief of Police any complaints made by an individual against the department. Further, officers shall provide information on the complaints process and shall make instructions on how to make a complaint available when appropriate.
5. When feasible, personnel shall offer explanations of the reasons for enforcement actions or other decisions that bear on individual's well-being unless the explanation would undermine an investigation or jeopardize an officer's safety. When concluding an encounter, personnel shall thank him or her for cooperating.
6. When feasible, all personnel shall identify themselves by name. When a person requests the information, personnel shall give their departmental identification number, name of the immediate supervisor, or any other reasonable information when appropriate.
7. All personnel are accountable for their actions. Personnel shall justify their actions when required.

B. Supervisory responsibilities

1. Supervisors shall be held accountable for the observance of constitutional safeguards during the performance of their duties. Supervisors shall identify and correct instances of bias in the work of their subordinates.
2. Supervisors shall use the disciplinary mechanisms of the department to ensure compliance with this order and the constitutional requirements of law enforcement.
3. Supervisors shall be mindful that in accounting for the actions and performance of subordinates, supervisors are key to maintaining community trust in law enforcement. Supervisors shall continually reinforce the ethic of impartial enforcement of the laws, and shall ensure that personnel, by their actions, maintain the community's trust in law enforcement.
4. Supervisors are reminded that biased enforcement of the laws engenders not only mistrust of law enforcement, but increases safety risks to personnel. Lack of control over bias also exposes the department to liability consequences. Supervisors shall be held accountable for repeated instances of biased enforcement of their subordinates.
5. Supervisors shall ensure that all enforcement actions are duly documented per departmental policy. Supervisors shall ensure that all reports show adequate documentation of reasonable suspicion and probable cause, if applicable.

6. Supervisors shall facilitate the filing of any complaints about law enforcement service.

C. Disciplinary consequences

Actions prohibited by this order shall be cause for disciplinary action, up to and including dismissal.

D. Training

1. Officers shall complete all training required by state law regarding bias based profiling.

V. COMPLAINTS

A. The department shall publish instructions on how to make a complaint and make them available at all city facilities and other public functions in the community. The department's complaint process and its bias based profiling policy will be posted on the department's website. Whenever possible, the media will be used to inform the public of the department's policy and complaint process.

B. Complaints alleging incidents of bias based profiling will be fully investigated as described in the Reno City and Department Policies.

C. Complainants will be notified of the results of the investigations when such investigation is completed.

VI. RECORD KEEPING

A. The department will maintain all required records on traffic stops where a citation is issued or where an arrest is made subsequent to a traffic stop pursuant to state law. However, it is the responsibility of the individual officers to enter all applicable racial profiling data in the department's current records management system for all citations and arrests resulting from those traffic stops.

B. The information collected above will be reported to the city council annually.

C. The information will also be reported to TCLEOSE in the required format.